



BEE Rating Solutions (PTY) LTD

A FULL MEMBER OF ABVA, MEMBERSHIP NO. AM00014

Gables Office Estate, Block D Suite 9, C/O Tennis & J.G. Strijdom Road, Weltevredenpark, Johannesburg, 1709
PO Box 300, Florida Hills, 1716 / Phone: 0861 111 8EE(233) / Fax: 0865 000 534 or 0861 BEE(233) 444
Email: verify@beeratingsolutions.co.za / www.beeratingsolutions.co.za

Broad Based Black Economic Empowerment Verification Certificate

Measured Entity

Anglo African Outstaffing (Pty) Ltd

Registration no: 2004/035670/07

VAT no: 4630 229 195

Head Office: 1 Floor Oak Place 145 Western Service Road Woodmead Office Park Woodmead

Verification Standard Applied: The BBBEE Codes of Good Practice

Scorecard Applied: **QUALIFYING SMALL ENTERPRISE**

Element	Score
Ownership	N/A
Management Control	N/A
Employment Equity	10.38
Skills Development	N/A
Preferential Procurement	25
Enterprise Development	24.6
Socio-Economic Development	25

Overall Score **84.98**

Broad based BEE status level: A Level Three contributor to BEE

BEE Procurement Recognition Level	110%
Black Ownership	0%
Black Women Ownership	0%
Value Adding Supplier	No

This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment. The objective of our verification is to verify the validity and accuracy of the BBBEE status represented by the measured entity. BEE Rating Solutions (Pty) Ltd is not responsible for ensuring completeness of information provided to support the BBBEE status.



Certificate No: BRS2711- 2A

Date of issue: 14 January 2010

Expiry Date: 13 January 2011

Authorised Signatory